



## Bullying, Harassment & Discrimination

**Hutchinson Builders is committed to providing a workplace that is free from any form of bullying, harassment or discriminatory behaviours.**

Any action that amounts to bullying, harassment or victimisation shall be reported to senior management as a matter of urgency and dealt with as a priority.

The leadership team demonstrates this commitment by:

- Modelling and promoting appropriate standards of behaviour at all times
- Fostering an environment where all complaints are treated in a sensitive, equitable and confidential manner
- Protecting the parties who report events of bullying, harassment or discrimination, against victimisation.
- Arranging appropriate assistance for any affected parties
- Educating workers of their rights and responsibilities
- Communicating the Hutchinson Builders issue resolution process to all workers
- Instigating necessary action against parties found to be in breach of this policy

Hutchinson Builders has zero tolerance of bullying, harassment and discrimination activities. This Policy will be communicated to all persons working on behalf of Hutchinson Builders.

**Greg Quinn**

Managing Director

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