



POLICY

Equal Opportunity

Hutchinson Builders is committed to providing a workplace that is inclusive of workers without prejudice or favour based on gender, age, race, religion, political conviction, sexual orientation, industrial association, health status, disability or marital status.

The leadership team demonstrates this commitment by:

- Modelling and promoting an appropriate standard of behaviour at all times
- Abiding by the relevant anti-discrimination and equal employment legislation
- Fostering an environment where all complaints are treated in a sensitive, equitable and confidential manner
- Protecting parties who report events of discrimination
- Ensuring recruitment and appointment procedures are based on the merit of the applicant relative to the roles and responsibilities of the position
- Arranging appropriate assistance for any affected parties
- Informing all workers of their rights and responsibilities
- Instigating necessary action against parties found to be in breach of this policy

This Equal Opportunity Policy will be communicated to all persons working on behalf of Hutchinson Builders to provide an understanding of the requirements and behavioural standards.

Greg Quinn
Managing Director

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