



## Fitness for Work

**Hutchinson Builders believes that the health and wellbeing of all workers is of paramount importance.**

The company is committed to maintaining an environment that is considerate of this aspect and shall take all reasonable steps to ensure that workers are supported in dealing with impairment factors that may compromise their health and workplace safety, and that of other parties.

The leadership team demonstrates this commitment by:

- Developing appropriate strategies and management processes
- Conducting awareness and training sessions to educate workers on the intent of the policy
- Educating workers about the factors that can cause impairment and the potential impact on a person's fitness for work
- Providing a network of support services that is available for all workers
- Implementing appropriate monitoring processes as required
- Availing flexible work arrangements to facilitate affected workers' wellbeing

This Fitness for Work Policy will be communicated to all persons working on behalf of Hutchinson Builders.

**Greg Quinn**

Managing Director

**Date** 1 March 2019

**Version** 5

**Document** HB-CO-Policy-0008-FitnessforWork-05