



Rehabilitation & Return to Work

Hutchinson Builders is committed to implementing an effective rehabilitation and return to work program for the benefit of all employees who incur injury or illness while employed by the company.

Workplace rehabilitation is essential to the process of healing and recovery. It includes early provision of timely and adequate services, including suitable duties programs.

The leadership team demonstrates this commitment by:

- Ensuring rehabilitation programs comply with the relevant state or territory statutory requirements
- Implementing a progressive rehabilitation program for affected workers
- Ensuring that a worker's functional capacity is appropriate for any alternative duties that may be allocated during the rehabilitation program
- Maintaining injury management awareness at all levels of the organisation and promoting the value of effective rehabilitation and return to work programs

This Rehabilitation and Return to Work Policy will be communicated to all persons working on behalf of Hutchinson Builders.

Greg Quinn

Managing Director

Date 1 March 2019

Version 5

Document HB-CO-Policy-0009-RehabilitationReturntoWork-05