



POLICY

Domestic & Family Violence

Hutchinson Builders is committed to supporting employees experiencing domestic and family violence, and recognises the specific needs of people in diverse families and relationships.

This policy provides the framework to support our employees with compassion, resources, and services, with the aim of supporting their safety and continued participation in employment, and to ensuring they are not disadvantaged because they are affected by domestic and family violence. Hutchinson Builders will treat disclosures of domestic and family violence as confidential.

The leadership team demonstrates this commitment by providing:

- Access to the Employee Assistance Programs (EAP)
- Counselling and advice to workers and their partners who require support for domestic and family violence situations
- Return to work support for employees who need flexibility in working arrangements in order to deal with domestic and family violence situations
- Special Leave entitlements to those affected.
- Temporary arrangements tailored to suit specific needs.

Hutchinson Builders is sensitive to the impact of domestic and family violence in our community, and is committed to supporting our workers.



Greg Quinn

Managing Director

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