Hutchinson Builders is committed to implementing an effective rehabilitation and return to work program for the benefit of all employees who incur injury or illness in the course of their term with the company.

Workplace rehabilitation assists the healing process and helps restore a worker’s normal function sooner. Workplace rehabilitation includes early provision of timely and adequate services, including suitable duties programs.

The leadership team shall demonstrate this commitment by:

- Ensuring rehabilitation programs comply with the relevant state or territory statutory requirements
- Implementing a progressive rehabilitation programme for an affected worker
- Ensuring that a worker’s functional capacity is appropriate for any alternative duties that may be allocated during the rehabilitation program
- Maintaining injury management awareness at all levels of the organisation and promoting the values of effective rehabilitation and return to work programs

This Rehabilitation and Return to Work Policy shall be communicated to all persons working on behalf of Hutchinson Builders to provide an understanding of the requirements and obligations related to this policy.

Greg Quinn  
Managing Director

Date 2 March 2017  
Version 4