



Accreditations & Compliance

National Certifications



Australian Government

Department of Education, Employment and Workplace Relations

Our Ref 43008

Ms D Zacher
Estimating Assistant
J HUTCHINSON PTY LTD
Po Box 7261
GARBUTT QLD 4814

Dear Ms Zacher

I refer to your submission of 17 July 2012 in which you requested the Department's advice about whether the industrial arrangements, as noted in your request, are compliant with the National Code of Practice for the Construction Industry (the Code) and the Australian Government Implementation Guidelines.

The approved *Fair Work Act 2009 (FW Act)* Agreements of J HUTCHINSON PTY LTD have been assessed against the Guidelines and are Code Compliant.

The J Hutchinson Pty Ltd Trading As Hutchinson Builders Broadmeadow Sustaining Operations Project Union Greenfields Agreement

I consider the J Hutchinson Pty Ltd Trading As Hutchinson Builders Broadmeadow Sustaining Operations Project Union Greenfields Agreement to be compliant with all versions of the Guidelines.

The Hutchinson Builders Caval Ridge Project Union Greenfields Agreement

I consider the Hutchinson Builders Caval Ridge Project Union Greenfields Agreement to be compliant with all versions of the Guidelines.

The Hutchinson Builders Daunia Project Union Greenfields Agreement

I consider the Hutchinson Builders Daunia Project Union Greenfields Agreement to be compliant with all versions of the Guidelines.

The J Hutchinson Pty Ltd T/A Hutchinson Builders And Cfmeu Union Collective Agreement 2011--2015

I consider the J Hutchinson Pty Ltd T/A Hutchinson Builders And Cfmeu Union Collective Agreement 2011--2015 to be compliant with all versions of the Guidelines.

21 October 2015
Reference: 52009778330

Mr John Hutchinson
Chairman
J Hutchinson Pty Ltd
Locked Bag 3002
TOOWONG BC QLD 4066

Dear Mr Hutchinson

Workplace Gender Equality Agency (Agency) notice of compliance

Thank you for submitting your annual compliance report for the period 1 April 2014 to 31 March 2015. Following an assessment of your report I am pleased to advise that your organisation (and any subsidiaries listed on your 2014-15 confidential report form cover sheet) is compliant with the *Workplace Gender Equality Act 2012 (Act)*. This letter forms your notice of compliance with the Act until replaced with a new notice of compliance after the 2015-2016 reporting period.

The 2014-15 reporting period is the second year of reporting online against the new reporting and compliance framework established by the Act. A significant benefit of this new framework is the ability of the Agency to provide employers with customised, confidential benchmark reports based on standardised data submitted by reporting organisations each year. The first benchmark reports were released at the end of 2014, and I trust you have found it valuable to see how your organisation compares on gender equality to other employers in your industry. Your 2014-15 benchmark reports will be available towards the end of this year.

WGEA is committed to supporting organisations to maximise the full potential of female and male talent. We have a range of innovative tools and resources for employers that are freely available on our website, www.wgea.gov.au. Alternatively, you can phone us on (02) 9432 7000 or 1800 730 233 and ask to speak with one of our senior advisors.

Yours sincerely



Louise McSorley
Acting Director