

# Whistleblower



**Hutchies is committed to adhering to its statutory obligations, rules and values. We maintain a safe environment to raise breaches of internal rules or policies, or conduct relating to the company, officers, employees or members.**

In cases where people feel they need to be protected in relation to raising a matter, this provides a high level summary of the protections that apply. It can be read in conjunction with our Whistleblower Framework.

We demonstrate this commitment by:

- Providing people with an understanding of what should be reported under this policy
- Demonstrating the importance Hutchies places on ensuring a safe and supportive environment where people feel confident to raise breaches
- Creating a culture that encourages our people to speak up and raise breaches
- Explain the processes for reporting breaches, including what happens when you make a report
- Outlining how you will be protected if you make a report
- Complying with legal and other requirements

Hutchies recognises its responsibility to practice and promote behaviours that support activities which contribute to decent and transparent business practices.

This Whistleblower Policy will be communicated to all relevant parties.

**Greg Quinn**  
Managing Director  
J Hutchinson Pty Ltd

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