

# Resilience



## Hutchies is committed to keeping people safe and minimising impacts to our operations in the event a disaster strikes.

We will establish situation specific plans and strategies to support our people and continue operating where appropriate and / or at the direction of any government regulator. This policy outlines our approach to maintaining preparedness.

We demonstrate this commitment by:

- Having fall back systems and infrastructure across our business that support alternative working options
- Regularly undertaking data replication / backups of our information across multiple locations
- Promoting mobility amongst our people by equipping them with the necessary tools to work anywhere
- Maintaining secure systems that can be safely and reliably accessed by authorised users
- Adopting best practice methods to protect our operations from cyber threats and data breaches
- Utilising systems that manage our key business and project information to maintain continuity
- Establishing a situation specific crisis response team and relevant protocols
- Regularly monitoring official channels for updates such as government press events or announcements
- Communicating relevant, factual and up to date information to our people in line with government expectations
- Developing strategies, plans and resources specific to the event that promotes safety, continuity and flexibility
- Working with our people, clients and industry stakeholders to develop situation specific requirements and approaches
- Introducing any additional processes that will assist in a stable recovery from the situation

This policy will be communicated to all relevant parties.

**Greg Quinn**

Managing Director  
J Hutchinson Pty Ltd

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