

Code of Conduct



Hutchies is committed to conducting business in a manner that is fair and non-adversarial, and promotes ethical conduct. This extends to all workers, subcontractors and suppliers who represent our organisation and make up our supply chain.

We demonstrate this commitment by:

- Complying with all relevant and / or applicable local, national and international laws, regulations, Australian and / or international standards and prohibited business practices
- Not engaging in any illegal or unlawful activities including participating in practices that may create unfair advantage or influence
- Ensuring any labour provided by workers is by choice — not involuntary or under coercion
- Engaging workers of a legal working age under clear, lawful and fair contracts
- Not tolerating discrimination based on gender, age, disability, race, religion, marital status, sexual orientation, union membership, employer association or political affiliation
- Providing working environments that are safe, hygienic and compliant with relevant health & safety requirements
- Facilitating training to uphold health and safety
- Providing hours, wages and benefits consistent with local laws and regulations (including but not limited to gender equity, superannuation, leave entitlements, public holidays, insurance etc)
- Making payments on time and accompanied with a receipt that shows clear information relating to the transaction
- Taking reasonable steps to make conscious decisions that support social and economic outcomes
- Minimising waste and potential impacts to the environment
- Maintaining policies and procedures to ensure compliance with this policy and any relevant laws or regulations

Hutchies recognises its responsibility to practice and promote behaviours that support activities which contribute to decent and transparent business conduct.

This Code of Conduct Policy will be communicated to all relevant parties.

Greg Quinn
Managing Director
J Hutchinson Pty Ltd